



MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Anekant Education Society's

COLLEGE OF PHARMACY

Tandulwadi Road, (T.C. College campus)

Baramati, 413102

(Hereinafter referred as Institute)

&

Ross Lifescience Limited.

Plot No.96, Sector No.10, PCNTDA, Bhosari, Pune,

Maharashtra, 411026

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This Memorandum of Understanding (MoU) made and executed on 12/ 12/ 2025 is entered in to by and between AES College of Pharmacy and Ross Lifescience Limited.

BACKGROUND:

Institute and company recognized that there is fast expanding need for competent work force to meet the requirement of globalization and ever-increasing standard of quality, productivity and safety, and skilled pharmacist is one of the basic requirements for sustainable industrial growth for the pharmaceutical industry.

PURPOSE:

This MoU is executed to promote and strengthen the industry-institute interaction for mutual benefit. Institute and company will share the views that present day PRO adopts modern & innovative technologies and requires highly skilled competent and motivated workforce. Institute and company feel need to work together for developing standard for various levels of competencies as per the demand of industry.

The purpose of this MOU is to establish a framework for collaboration between Ross Lifesciences Ltd. and AESCOP in areas of mutual interest, including but not limited to:

- Conducting joint research projects and training programs.
- Facilitating faculty and student internships at PRO.
- Sharing resources, expertise, and technical knowledge.
- Organizing visits, workshops, seminars, and conferences.
- Encouraging publications and scientific exchange.

ABOUT INSTITUTE:

Anekant Education Society's (AES), Baramati was constituted in 1961 to bring the stream of education from pre-primary to Diploma, Degree and Master level in the rural areas. The society started Baramati college, Baramati in the month of June 1962, later names as Tuljaram Chaturchand college of Arts, Science, and commerce. Now, it has more than 10,000 students and almost 320 faculty members. Moreover, the society added a few more feathers to its cap by starting college of pharmacy (AESCOP) at Baramati which includes Diploma In Pharmacy (D.Pharm.) & Bachelor in Pharmacy (B.Pharm.) AES College of Pharmacy, Diploma & Degree course is fully affiliated to Dr. Babasaheb Ambedkar Technological University (DBATU) Lonere, (Centre Code:16337) and Diploma course is fully affiliated to MSBTE, Mumbai (Centre Code:22479), these courses are approved by Government of Maharashtra and Pharmacy Council of India (New Delhi).

ABOUT COMPANY:

Ross Lifescience (RLS) established in 2008, specializes in development and evaluation of products, utilized in pest management and household insecticides. Armed with conviction, passion and confidence, the business grew exponentially, and in 2010, the team shifted into a larger premise in Wakad, on the outskirts of Pune. The company continued to grow, and invested further in the business. Accreditations such as the ISO certification (9001-2008) for the laboratory, added credibility.

New verticals got added on, resulting in RLS being bestowed the ISBA Entrepreneurship Excellence award for green technologies. Soon, samples for analysis and evaluation of household products started coming in from other countries too.

In 2011, the laboratory was recognised by DSIR. Subsequently the ISO 17025 certification gave the business an added boost, thus marking an entry into the Crop Protection field. 2010 onwards, ROSS has been posting a healthy growth rate of 40% year on year.

By February 2014, both, the business as well as number of employees had grown substantially, initiating a move into a brand new 25000 square feet office space in the Bhosari Industrial area, housing sophisticated instruments like HPLC – MS and GC-MS, besides a large entomology and insect rearing facility.

In 2015 the facility was approved by CIB&RC. RLS is associated with renowned MNCs in the field of pest management, and enjoys tremendous levels of credibility with them. In 2018, RLS procured the prestigious GLP certification, making it one of the rare recipients amongst Indian laboratories.

Ross Lifescience offers pharmaceutical testing and research services to support the development, approval and manufacture of pharmaceutical raw materials and finished products through our own NABL, GLP, DSIR, CIBRC certification with R&D facility laboratory and partnered FDA, 21CFR and USFDA laboratory networks Pan India.

RLS pharmacopeial conducts testing based on USP, BP, EP or JP and also testing using clients' own or in-house methods covering clinical, pre-clinical and biopharma requirements.

ELEMENTS OF MoU:




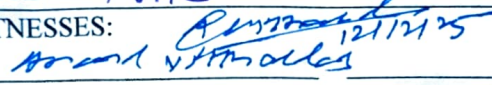

- Institute and company will share the views regarding industrial visits, training and placement support to pharmacy students, for their better prospects in Pre-Clinical Studies / Toxicology Study / Production / Quality Control / Quality Assurance / Packaging / Marketing / Regulatory Affairs / Pharmacovigilance / Clinical Trail / Clinical Data Management / R & D.
- Institute and company shall exchange faculties and experts with a view to exchange technical know-how and expertise to each other's premises. They will also work jointly to arrange conference, exhibition, technical seminars and workshop and will invite each other to such cultural/technical events.
- Company shall extend necessary help in providing the job training in critical areas where costly equipment's are not available at the institute.
- Selection procedure of candidate for job and training will be as per company rule and regulation.
- There will be no limit for selection of candidates neither compulsory to select particular number of candidates per year by the company.
- Institute and company are not responsible for travel arrangement, travel allowance and accommodation for candidate.
- Original recommendation letter from institute stating clearly candidate name, joining date and duration of training will be send with candidate to company.
- Institute and company are not responsible for temporary or permanent employment but can be depend upon company decision.
- Stipend or remuneration during training period to the candidate will depend on company rule & regulation and not by institute.
- Candidate will be responsible to maintain strict secrecy of business traits and as also maintain discipline and norms, if found guilty company has full rights to disqualify particular candidate as per company rule.
- Damage of company property by particular candidate company can take legal action against the guilty candidate as per company rule, institute will not be responsible.

RIGHTS:

This MOU will remain in force for the period of five years from the date beginning from
12/12/2025 to 12/12/2030. Either of these parties can terminate this MoU by written notice of
termination 30 days prior to effective date of termination. However, it can be extended on mutual
agreement.

SEAL OF THE PARTIES:

In witness where of the parties here to through their duly authorized representatives have executed
this MoU in duplicate on the day, month and year of the date first above written:

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| FOR AND ON BEHALF OF AES College of Pharmacy Contact: 02112-222405 Email: principal.aescop@gmail.com Web: www.aescop.org | FOR AND ON BEHALF OF Ross Lifescience Limited. Contact: Tel: +91-20-66357725 Web: info@rosslife.net |
|   DR. Darshan Shah (PRINCIPAL) 12/12/25 |  DR. Kedar Deobhankar (VICE CHAIRMAN) |
| PLACE: <u>Pune</u> | DATE: <u>12-12-2025</u> |
| WITNESSES: | |
| 1.  <u>12/12/25</u> | 2.  <u>Girish Dhokne</u> <u>12/12/2025</u> |

