



MEMORANDUM OF UNDERSTANDING

BETWEEN

ANEKANT EDUCATION SOCIETY'S

COLLEGE OF PHARMACY

Tandulwadi Road, (T.C. College Campus)

Baramati, 413102.

(Here in after referred as Institute)

&

PASSIFLORA LABORATORIES PRIVATE

LIMITED

**Milkat No.453, Gat No.389, Near Ghotawade Phata, Village -
Bhare, Taluka-Mulshi, District – Pune - 412115, Maharashtra,**

India

(Here in after referred as Company)

This Memorandum of Understanding (MoU) made and executed on 12/12/2025, is entered into by and between AES College of Pharmacy and Passiflora Laboratories Private Limited.

BACKGROUND:

Institute and company recognized that there is fast expanding need for competent work force to meet the requirement of globalization and ever-increasing standard of quality, productivity and safety, and skilled pharmacist is one of the basic requirements for sustainable industrial growth for the pharmaceutical industry.

PURPOSE:

This MoU is executed to promote and strengthen the industry-institute interaction for mutual benefit. Institute and company will share the views that present day pharmaceutical industry adopts modern & innovative technologies and requires highly skilled competent and motivated workforce. Institute and company feel need to work together for developing standard for various levels of competencies as per the demand of industry.

The purpose of this MOU is to establish a framework for collaboration between Passiflora Laboratories Private Limited and AESCOP in areas of mutual interest, including but not limited to:

- Conducting joint research projects and training programs.
- Facilitating faculty and student internships.
- Sharing resources, expertise, and technical knowledge.
- Organizing visits, workshops, seminars, and conferences.
- Encouraging publications and scientific exchange.

ABOUT INSTITUTE:

Anekant Education Society's (AES), Baramati was constituted in 1961 to bring the stream of education from pre-primary to Diploma, Degree and Master level in the rural areas. The society started Baramati college, Baramati in the month of June 1962, later names as Tuljaram Chaturchand college of Arts, Science, and commerce. Now, it has more than 10,000 students and almost 320 faculty members. Moreover, the society added a few more feathers to its cap by starting college of pharmacy (AESCOP) at Baramati which includes Diploma In Pharmacy (D.Pharm.) & Bachelor in Pharmacy (B.Pharm.) AES College of Pharmacy, Diploma & Degree course is fully affiliated to Dr. Babasaheb Ambedkar Technological University (DBATU) Lonere, (Centre Code:16337) and Diploma course is fully affiliated to MSBTE, Mumbai (Centre Code:22479), these courses are approved by Government of Maharashtra and AICTE (New Delhi) recognized by Pharmacy Council of India (New Delhi).

ABOUT COMPANY:

Passiflora Laboratories Private Limited, established in 2019, is an emerging and fast-growing company engaged in the development and manufacturing of high-quality body and bath essentials. The company specializes in the formulation, production, and filling of a wide range of skin care and hair care products designed to nourish, protect, and enhance the well-being of end users.

Passiflora operates with a dedicated team of professionals focused on delivering effective and reliable cosmetic products. The organization is equipped with state-of-the-art manufacturing facilities and technical expertise, enabling it to provide flexible and versatile services to its clients.

The company offers comprehensive solutions including:

- **Contract Manufacturing:** Advanced facilities and expert know-how to support diverse and customizable manufacturing requirements.
- **Custom Formulation:** Development of formulations strictly as per client-approved ingredients, specifications, and desired product performance.
- **Private Labelling:** End-to-end private label manufacturing with customized packaging options tailored to client needs.
- **Kit Packing:** Efficient kit packing services ensuring faster time-to-market with minimal risk.

Product Range:

Skin Care, Hair & Bath Care, Baby Care, Body Care, Shower Products, Aromatherapy, Men's Grooming, and Feminine Hygiene Products.

Passiflora Laboratories has established trust and long-term associations with reputed clients including **USV, Cadila Pharmaceuticals Limited, Neclife, Curiance Pharma Pvt. Ltd., Veko Care Private Limited, Zenlabs, Alena, Eurocare.**

ELEMENTS OF MoU:

- Institute and company will share the views regarding industrial training and placement support to pharmacy students, for there better prospects in Production / Quality Control / Quality Assurance / Packaging / Marketing / Regulatory Affairs / R & D.
- Institute and company shall exchange faculties and experts with a view to exchange technical know-how and expertise to each other's premises. They will also work jointly to arrange conference, exhibition, technical seminars and workshop and will invite each other to such cultural/technical events.
- Company shall extend necessary help in providing the job training in critical areas where costly equipment's are not available at the institute.
- Selection procedure of candidate for job and training will be as per company rule and regulation.
- There will be no limit for selection of candidates neither compulsory to select particular number of candidates per year by the company.
- Institute and company are not responsible for travel arrangement, travel allowance and accommodation for candidate.
- Original recommendation letter from institute stating clearly candidate name, joining date and duration of training will be send with candidate to company.
- Institute and company are not responsible for temporary or permanent employment but can be depend upon company decision.
- Stipend or remuneration during training period to the candidate will depend on company rule & regulation and not by institute.


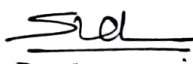
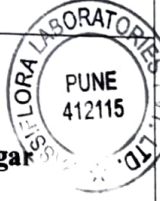

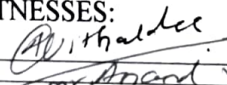

- Candidate will be responsible to maintain strict secrecy of business traits and as also maintain discipline and norms, if found guilty company has full rights to disqualify particular candidate as per company rule.
- Damage of company property by particular candidate company can take legal action against the guilty candidate as per company rule, institute will not be responsible.

RIGHTS:

This MOU will remain of force for the period of five year from the date beginning from 12/12/25 to 12/12/30 either of these parties can terminate this MoU by written notice of termination 30 days prior to effective date of termination. However, it can be extended on mutual agreement.

SEAL OF THE PARTIES:

In witness where of the parties here to through their duly authorized representatives have executed this MoU in duplicate on the day, month and year of the date first above written:

<p>FOR AND ON BEHALF OF AES College of Pharmacy Contact: 02112-222405 Email: principal.aescop@gmail.com Web: www.aescop.org</p>	<p>FOR AND ON BEHALF OF Passiflora Laboratories Private Limited. Contact: + 91- 9850271210 + 91- 8600101080 Email: passifloralab@gmail.com Web: www.passifloraindia.com</p>
 <p> DR. Darshan Shah (PRINCIPAL)</p>	 <p> Mr. Shrikant Kshirsagar (Director)</p>
<p>PLACE: <u>Pune</u> DATE: <u>12/12/25</u></p>	
<p>WITNESSES: 1.  <u>Mr. Anand V. Phadke</u> 2.  <u>Ms. Pranali Nikate</u></p>	